

1. What are the hazards?	2. Who might be harmed?	3a) Evaluate the hazard	3b) What are you already doing?	3c) What further action is necessary?	4. How will you put the assessment into action?
<i>List the hazards</i>	<i>List who might be harmed</i>	High: could occur quite easily Medium: could occur sometimes Low: unlikely, but conceivable	<i>What is already in place to reduce the likelihood of harm or to make any harm less serious</i>	<i>Compare what you are already doing with good practice & policy. If there is a difference, list what needs to be done.</i>	<i>Priorities. Deal with hazards that are high-risk and have serious consequences first.</i> <i>By Whom, when, progress</i>
Failure to follow guidelines on reporting concerns.	Children may be harmed due to mishandling or non-reporting of concerns.	High	Adults asked to read/become aware of child protection policy and procedures.	Education through internal briefings and external training.	Club Child Protection Officer arranges training dates for staff/volunteers.
Age grade policies not followed/enforced fully.	Children could be harmed due to mismatch of physical abilities/maturity.	High	<i>Are You Ready To Play Rugby (AYRTPR)</i> guidance issued and followed.	Continuing emphasis and visibility of AYRTPR.	AYRTPR guidance documents – Age Grade Law variations and regulations - distributed.
Injury	Children.	High	Good Practice re: injury prevention and management. Serious injury reporting procedures.	All coaches and referees Rugby Ready and minimum standards for pitch side safety followed.	Liaise with Rugby Ready administrator to ensure all relevant volunteers trained.
Failure to follow code of conduct and/or best Practice guidelines.	Children due to poor Practice. Reputation of the club and sport.	High	Codes of Conduct issued and signed up to by volunteers.		
5. Review Date:			Signed:		

Stirling County RFC (SCRFC) Youth Section

Summary: 300+ children attending sessions of rugby coaching delivered at SCRFC by volunteer coaches, including away trips and some overnight stays/tours

Lead Officer: Director of Youth Rugby

Date: 2020