

Stirling County RFC Bridgehaugh Park Causewayhead Road Stirling, FK9 5AP T: 01786 478866

## <u>Stirling County Rugby Football Club - Equality Statement</u>

Stirling County Rugby Football Club (SCRFC) is committed to equal opportunities and actively encourages participation and membership from all sectors of the community.

Stirling County is a community based equal opportunities rugby football club. We positively encourage membership applications from all members of the community regardless of sex, race, disability, age, sexual orientation, transgender status, religion or belief, marital status, or pregnancy and maternity.

Stirling County respects the rights, dignity, and worth of every person, and will treat everyone within the context of their sport by providing equality of opportunity for successful participation.

Stirling County is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.

All Stirling County members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

Stirling County will deal with any incidence of discriminatory behaviour seriously, according to Club disciplinary procedures.

Stirling County is fully committed to safeguarding the wellbeing of its members. Every individual in the Club should always show respect and understanding for the rights, safety and welfare of others, and conduct themselves in a way that reflects the values of the Club. Our Club values are County:

RESPECT
HONESTY
PROUD
INCLUSIVE
COMMITTED
ENJOYMENT

This statement will be monitored periodically by Stirling County to judge its effectiveness and will be updated in accordance with changes in the law.

Kind regards, Stirling County Rugby Football Club